

SECOND REGULAR SESSION

# HOUSE BILL NO. 1257

99TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE SCHROER.

4384H.011

D. ADAM CRUMBLISS, Chief Clerk

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## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to hiring preference for veterans.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be  
2 known as section 285.250, to read as follows:

**285.250. 1. A private, nonpublic employer may grant preference to a veteran in  
2 hiring and promoting employees.**

**3 2. A private, nonpublic employer may grant preference in hiring and promotion  
4 to a spouse of a disabled veteran who has a service-connected permanent and total  
5 disability or to a surviving spouse of a deceased veteran. For the purposes of this  
6 subsection, a “disabled veteran” means a person who has a compensable, service-connected  
7 disability as adjudicated by the United States Veterans Administration or by the retirement  
8 board of one of the branches of the armed forces.**

**9 3. Granting preference under subsections 1 and 2 of this section shall not violate  
10 any state equal employment opportunity law.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.