

SECOND REGULAR SESSION

HOUSE BILL NO. 1960

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BUTLER.

5096H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 590, RSMo, by adding thereto one new section relating to peace officer applicants.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 590, RSMo, is amended by adding thereto one new section, to be
2 known as section 590.058, to read as follows:

**590.058. 1. During the application or interview process for employment as a peace
2 officer, an applicant shall be required to complete a psychological evaluation that is aimed
3 at identifying an applicant's potential prejudices, including both overt and implicit biases,
4 to determine whether he or she can effectively work in the field of law enforcement.**

**5 2. For purposes of this section, "implicit bias" means subconscious or involuntarily
6 held prejudices that have the potential to profoundly affect a person's attitude and
7 behavior.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.