

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 2552
99TH GENERAL ASSEMBLY

6578H.03C

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 435, RSMo, by adding thereto one new section relating to arbitration agreements.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 435, RSMo, is amended by adding thereto one new section, to be
2 known as section 435.352, to read as follows:

3 **435.352. Any clause in a predispute arbitration agreement between an employer**
4 **and an at-will employee that requires arbitration proceedings, or the results thereof, to be**
5 **confidential and nondisclosable shall not be enforceable as to claims of sexual harassment,**
6 **sexual assault, human trafficking, or a felony or misdemeanor offense under chapter 566,**
7 **or claims of discrimination or harassment based upon any protected status under federal**
8 **or state law.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.