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serting after the word "created," the following: "minority jobs created,"; and urther amend said bill, Page 16, Section 620.20005, line 5, by inserting after said line the bllowing: "(3) "Contractor", a person, employer, or business entity that enters into an agreement to erform any service or work or to provide a certain product in exchange for valuable consideration, his definition shall include but not be limited to a general contractor, subcontractor, independent ontractor, contract employee, project manager, or a recruiting or staffing entity;"; and urther amend said bill and section by renumbering subsequent subdivisions accordingly; urther amend said bill and section, Page 18, Line 68, by inserting after the word "program" the bllowing: "Such form shall be accompanied with a detailed plan to make good faith efforts to employ a minimum, commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous decennial census, the following: racial minorities, contractors who are usual minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous ecennial census. At a minimum, such plan shall include monitoring the effectiveness of outreach and recruitment strategies in attracting diverse applicants and linking with different or additional efferral sources in the event that recruitment efforts fail to produce a diverse pipeline of applicants"; and contractors who are recentage of minority populations in the state of Missouri, as reported in the previous decennial ensus, the following: "The department shall certify or reject the qualifying company's plan outlined in their notice for intent as satisfying good faith efforts made to employ, at a minimum, commensurate with the ercentage of minority populations in the state of Missouri, as reported in the previous decennial ensus, the following: racial minorities, contractors who are racial m		Offered By	
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", along with minority jobs created or retained,"; and

Further amend said bill, section, and page, Line 45, by inserting after the first occurence of the word "required," the following:

"or the department after a review determines the qualifying company fails to satisfy other aspects of their notice of intent, including failure to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous decennial census, the following: racial minorities, contractors who are racial minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous decennial census,"; and

Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.