

House _____ Amendment NO. _____

Offered By _____

1 AMEND House Committee Substitute for Senate Bill No. 68, Page 7, Section 620.803, Line 25, by
2 inserting after the word "created," the following:

3 "the potential number of new minority jobs created"; and
4

5 Further amend said bill, Page 16, Section 620.2005, Line 5, by inserting after said line the
6 following:

7 "(3) "Contractor", a person, employer, or business entity that enters into an agreement to
8 perform any service or work or to provide a certain product in exchange for valuable consideration.
9 This definition shall include but not be limited to a general contractor, subcontractor, independent
10 contractor, contract employee, project manager, or a recruiting or staffing entity;"; and
11

12 Further amend said bill and section by renumbering subsequent subdivisions accordingly;
13

14 Further amend said bill and section, Page 18, Line 68, by inserting after the word "program" the
15 following:

16 "The notice of intent shall be accompanied with a detailed plan by the qualifying company
17 to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority
18 populations in the state of Missouri, as reported in the previous decennial census, the following:
19 racial minorities, contractors who are racial minorities, and contractors that, in turn, employ at a
20 minimum racial minorities commensurate with the percentage of minority populations in the state of
21 Missouri, as reported in the previous decennial census. At a minimum, such plan shall include
22 monitoring the effectiveness of outreach and recruitment strategies in attracting diverse applicants
23 and linking with different or additional referral sources in the event that recruitment efforts fail to
24 produce a diverse pipeline of applicants"; and
25

26 Further amend said bill, Page 24, Section 620.2020, Line 9, by inserting after the word "provided."
27 the following:

28 "The department shall certify or reject the qualifying company's plan outlined in their notice
29 of intent as satisfying good faith efforts made to employ, at a minimum, commensurate with the
30 percentage of minority populations in the state of Missouri, as reported in the previous decennial
31 census, the following: racial minorities, contractors who are racial minorities, and contractors that,
32 in turn, employ at a minimum racial minorities commensurate with the percentage of minority
33 populations in the state of Missouri, as reported in the previous decennial census."; and
34

35 Further amend said bill and section, Page 25, Line 40, by inserting after the words "jobs" the
36 following:

Action Taken _____ Date _____

1 ", along with minority jobs created or retained,"; and

2
3 Further amend said bill, section, and page, Line 45, by inserting after the first occurrence of the word
4 "required," the following:

5 "if the department after a review determines the qualifying company fails to satisfy other
6 aspects of their notice of intent, including failure to make good faith efforts to employ, at a
7 minimum, commensurate with the percentage of minority populations in the state of Missouri, as
8 reported in the previous decennial census, the following: racial minorities, contractors who are racial
9 minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with
10 the percentage of minority populations in the state of Missouri, as reported in the previous decennial
11 census,"; and

12
13 Further amend said bill by amending the title, enacting clause, and intersectional references
14 accordingly.