

**HOUSE AMENDMENT NO. \_\_\_\_\_**  
**TO**  
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**Offered By**

1 AMEND House Amendment No. \_\_\_\_\_ to House Committee Substitute for Senate Bill No. 68, Page  
2 4, Line 36, by inserting after all of said line the following:

3  
4 "Further amend said bill, Page 7, Section 620.803, Line 25, by inserting after the word "created," the  
5 following:

6 "the potential number of new minority jobs created,"; and"; and  
7  
8

9 Further amend said amendment, and page, Line 42, by inserting after said line the following:

10  
11 "Further amend said bill, Page 16, Section 620.2005, Line 5, by inserting after said line the  
12 following:

13 "(3) "Contractor", a person, employer, or business entity that enters into an agreement to  
14 perform any service or work or to provide a certain product in exchange for valuable consideration.  
15 This definition shall include but not be limited to a general contractor, subcontractor, independent  
16 contractor, contract employee, project manager, or a recruiting or staffing entity;"; and  
17

18 Further amend said bill and section by renumbering subsequent subdivisions accordingly; and"; and  
19  
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21 Further amend said amendment, Page 5, Line 16, by inserting after said line the following:  
22

23 "Further amend said bill and section, Page 18, Line 68, by inserting after the word "program" the  
24 following:

25 " . The notice of intent shall be accompanied with a detailed plan by the qualifying company  
26 to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority  
27 populations in the state of Missouri, as reported in the previous decennial census, the following:  
28 racial minorities, contractors who are racial minorities, and contractors that, in turn, employ at a  
29 minimum racial minorities commensurate with the percentage of minority populations in the state of  
30 Missouri, as reported in the previous decennial census. At a minimum, such plan shall include  
31 monitoring the effectiveness of outreach and recruitment strategies in attracting diverse applicants  
32 and linking with different or additional referral sources in the event that recruitment efforts fail to  
33 produce a diverse pipeline of applicants"; and"; and  
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Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1 Further amend said amendment, Page 6, Line 46, by inserting after all of said line the following:

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3 "Further amend said bill, Page 24, Section 620.2020, Line 9, by inserting after the word "provided."  
4 the following:

5 "The department shall certify or reject the qualifying company's plan outlined in their notice  
6 of intent as satisfying good faith efforts made to employ, at a minimum, commensurate with the  
7 percentage of minority populations in the state of Missouri, as reported in the previous decennial  
8 census, the following: racial minorities, contractors who are racial minorities, and contractors that,  
9 in turn, employ at a minimum racial minorities commensurate with the percentage of minority  
10 populations in the state of Missouri, as reported in the previous decennial census."; and"; and  
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12  
13 Further amend said amendment, Page 7, Line 12, by inserting after all of said line the following:

14  
15 "Further amend said bill and section, Page 25, Line 40, by inserting after the words "jobs" the  
16 following:

17 ", along with minority jobs created or retained,"; and  
18

19 Further amend said bill, section, and page, Line 45, by inserting after the first occurrence of the word  
20 "required," the following:

21 "if the department after a review determines the qualifying company fails to satisfy other  
22 aspects of their notice of intent, including failure to make good faith efforts to employ, at a  
23 minimum, commensurate with the percentage of minority populations in the state of Missouri, as  
24 reported in the previous decennial census, the following: racial minorities, contractors who are racial  
25 minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with  
26 the percentage of minority populations in the state of Missouri, as reported in the previous decennial  
27 census,"; and"; and  
28

29 Further amend said bill by amending the title, enacting clause, and intersectional references  
30 accordingly.  
31

32 THIS AMENDS 0509H03.41H