

FIRST REGULAR SESSION

# HOUSE BILL NO. 328

100TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE BECK.

0512H.011

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employer hiring practices.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be  
2 known as section 285.040, to read as follows:

3       **285.040. 1. An employer or prospective employer shall not, in any manner, seek**  
4 **or inquire about salary history information, including current and previous compensation**  
5 **and benefits, regarding any applicant for employment.**

6       **2. Nothing in this section shall prohibit an applicant from voluntarily and without**  
7 **prompting disclosing salary history information to an employer or prospective employer.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.