

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 5382-02  
Bill No.: HCS for HB 2481  
Subject: Health and Senior Services Department; Health Care Professionals  
Type: Original  
Date: March 18, 2020

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Bill Summary: This proposal modifies provisions relating to dementia training for certain persons employed as caregivers.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2021	FY 2022	FY 2023
General Revenue	(\$22,391)	\$0	\$0
<b>Total Estimated Net Effect on General Revenue</b>	<b>(\$22,391)</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2021	FY 2022	FY 2023
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

#### §192.2000 - Minimum dementia-related training requirements

Officials from the **Department of Health and Senior Services (DHSS)** state the proposed legislation requires the DHSS, in collaboration with the Alzheimer's Association, to develop training programs for employees of providers who deliver care to persons with Alzheimer's disease or related dementias. The providers included in this section are skilled nursing facilities, intermediate care facilities, residential care facilities, agencies providing in-home care services authorized by the division of aging (Division of Senior and Disability Services (DSDS)), adult-day care programs, and independent contractors providing direct care to persons with Alzheimer's or related dementias as well as direct employees of the DSDS. The training shall address both initial training for new employees of such entities as well as continuing training elements for current employees.

DSDS would utilize an hourly and intermittent (H&I) employee from September 1, 2020 to June 30, 2021 to develop the approved training in collaboration with the Alzheimer's Association. It is estimated that the employee would spend approximately 1,040 working hours researching and developing the training. The H&I employee would be paid \$20.00 per hour due to the comprehensive knowledge base required to ensure the training will meet statutory requirements and industry needs. Therefore, the total cost to the DSDS would be approximately \$20,800 in salaries (1,040 hours x \$20/hr.) plus \$1,591 in fringe for a total cost of \$22,391 for the first year. After the first year, additional information gathering and training material updates would exist within the normal duties of the division.

In addition, the Division of Regulation and Licensure (DRL) would be required to revise policies, procedures, and associated forms for inspections to incorporate the additional training. It is assumed it will take a Health and Senior Services Manager (salary \$65,694) approximately 25 hours to revise policies and procedures to incorporate additional training. Based on 2,080 working hours per year, this would require 0.01 FTE to assume these duties (25 hours / 2,080 hours per year) for a total personal service cost of \$657 (\$65,694 x 0.01) in FY 2021. DRL anticipates being able to absorb these costs. However, until the FY 2021 budget is final, the division cannot identify specific funding sources.

It is also assumed it will take a Health Program Representative II (salary \$37,070) approximately 20 hours to revise inspection forms. Based on 2,080 working hours per year, this would require 0.01 FTE to assume these duties (20 hours / 2,080 hours per year) for a total personal service cost of \$371 (\$37,070 x 0.01) in FY 2021. DRL anticipates being able to absorb these costs. However, until the FY 2021 budget is final, the division cannot identify specific funding sources.

ASSUMPTION (continued)

**Oversight** notes the **Department of Social Services** has stated the proposal would not have a direct fiscal impact on their organization. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for this organization.

**Oversight** only reflects the responses that we have received from state agencies and political subdivisions; however, nursing homes were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

<u>FISCAL IMPACT - State Government</u>	FY 2021 (10 Mo.)	FY 2022	FY 2023
<b>GENERAL REVENUE FUND</b>			
<u>Costs - DHSS (\$192.2000) - Hourly and Intermittent employee to develop training</u>	<u>(\$22,391)</u>	<u>\$0</u>	<u>\$0</u>
<b>ESTIMATED NET EFFECT ON THE GENERAL REVENUE FUND</b>	<b><u>(\$22,391)</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<u>FISCAL IMPACT - Local Government</u>	FY 2021 (10 Mo.)	FY 2022	FY 2023
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

This proposal should have no fiscal impact on small businesses.

FISCAL DESCRIPTION

Currently, the Department of Health and Senior Services is required to maintain minimum training requirements for persons involved in the delivery of care to persons with dementia. This bill requires that the department develop those standards in coordination with the Alzheimer's Association, and that it include certain types of initial and ongoing training for administrative employees and those delivering care. (§192.2000)

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Health and Senior Services  
Department of Social Services



Julie Morff  
Director  
March 18, 2020



Ross Strobe  
Assistant Director  
March 18, 2020