

SECOND REGULAR SESSION

HOUSE BILL NO. 2076

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CARPENTER.

3624H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 290.080, RSMo, and to enact in lieu thereof one new section relating to payments to employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 290.080, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 290.080, to read as follows:

290.080. ~~[All corporations doing business in this state, and all persons operating railroads or railroad shops in this state, shall pay the wages and salaries of their employees as often as semimonthly, within sixteen days of the close of each payroll period; provided, however, that executive, administrative and professional employees, and sales people and other employees compensated in whole or in part on a commission basis, at the option of such employers, may be paid their salaries or commissions monthly. Such corporations and persons either as a part of the check, draft or other voucher paying the wages or separately,]~~ **Labor performed between the first and fifteenth days, inclusive, of any calendar month shall be paid before the twenty-third day of the month during which the labor was performed. Labor performed between the sixteenth and the last day, inclusive, of any calendar month shall be paid before the eighth day of the following month.** Employers shall furnish the employee at least once a month, as part of a paycheck, draft, wage voucher, or separately, a statement showing the total amount of deductions for the period. Any corporation or person violating this section shall be deemed guilty of a misdemeanor, and upon conviction thereof shall be fined in any sum not less than fifty dollars, nor more than five hundred dollars, for each offense.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.