

SECOND REGULAR SESSION

HOUSE BILL NO. 2326

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE HELMS.

5112H.021

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 191, RSMo, by adding thereto one new section relating to noncompete agreements for certain health care providers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 191, RSMo, is amended by adding thereto one new section, to be known as section 191.260, to read as follows:

191.260. Notwithstanding any other provision of law, no employer shall require an employee who is a podiatrist licensed under chapter 330; a chiropractor licensed under chapter 331; a dentist, dental hygienist, or dental assistant licensed under chapter 332; a physician or surgeon licensed under chapter 334; an anesthesiologist assistant licensed under chapter 334; a physical therapist or athletic trainer licensed under chapter 334; a physician assistant or assistant physician licensed under chapter 334; a respiratory care practitioner licensed under chapter 334; a nurse licensed under chapter 335; an optometrist licensed under chapter 336; a psychologist licensed under chapter 337; or an emergency medical technician or any emergency personnel licensed under chapter 190 to sign a noncompete agreement. For purposes of this section, "noncompete agreement" means an agreement entered into between an employer and an employee that restricts the employee from performing, after the employment relationship between the employer and the employee is terminated, the following:

- (1) Any work for another employer for a specified period of time;**
- (2) Any work in a specified geographic area; or**
- (3) Any work for another employer that is substantially similar to such employee's work for the employer that is a party to such agreement.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.