

HB 2341 -- PAYCHECK DEDUCTIONS

SPONSOR: Taylor

Under current law, a public body may withhold fees from public employee paychecks for the purpose of paying any portion of labor organization dues, agency shop fees, or any other fees paid to a labor organization only upon the annual consent of the public employee. Annual consent is also required for labor organizations to use such fees or dues for political purposes.

This bill requires any such authorization to be submitted to the Department of Labor and Industrial Relations. Furthermore, the Department shall require clear and compelling evidence that the authorization was freely given. The Department is additionally required to create and maintain an electronic database whereby public employees can submit or revoke any authorization. Any change will take effect at the beginning of the succeeding pay period.

This bill is the same as SB 701 (2020).