

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for Senate Substitute for Senate Committee Substitute for
2 Senate Bill No. 289, Page 1, Section A, Line 3, by inserting after all of said line the following:

3
4 "285.075. 1. Notwithstanding any voluntary agreement entered into between the United
5 States Department of Labor and a franchisee or a franchisor, neither a franchisee nor a franchisee's
6 employee shall be deemed to be an employee of the franchisor for any purpose unless the franchisor
7 exercises direct and immediate control over the hiring, termination, discipline, and direction of the
8 franchisee's employees.

9 2. For purposes of this section, the terms "franchisee" and "franchisor" shall have the same
10 meaning as provided under 16 CFR 436.1."; and

11
12 Further amend said bill by amending the title, enacting clause, and intersectional references
13 accordingly.

Action Taken _____ Date _____