

HB 505 -- LABOR ORGANIZATIONS

SPONSOR: Rone

This bill prohibits employers from requiring employees to become or refrain from becoming a member of a labor organization or pay dues or other charges required of labor organization members as a condition of employment.

Any person who violates or directs another person to violate a provision of this bill is guilty of a class C misdemeanor. Any person injured as a result of a violation or threatened violation of the provisions of the bill is entitled to injunctive relief and certain other damages. Prosecuting attorneys and the Attorney General are charged with investigating complaints.

The provisions of the bill do not apply to any agreement between an employer and a labor organization entered into before the effective date of the bill but shall apply to any such agreement upon its renewal or extension in any respect after the effective date of this bill. Certain other exemptions apply as well.

The bill only applies in counties where the governing body of the county has submitted a question to its qualified voters asking whether the county shall be subject to the provisions of this bill. If a majority of the votes are in favor of the question, the provisions of the bill become effective in the county upon approval. The governing body is also permitted to submit a question to the voters on repealing an ordinance adopted under this bill. Additionally, the voters may submit a petition for the purpose of repealing an ordinance adopted under this bill.

This bill is the same as SB 73 (2021).