



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 214		DATE: 3/4/2021	
COMMITTEE: Economic Development			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRANDON KOCH		PHONE NUMBER: 573-893-4241	
REPRESENTING: MISSOURI INSURANCE COALITION		TITLE:	
ADDRESS: 220 EAST HIGH STREET, SUITE B			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/4/2021 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: DOUG NELSON		PHONE NUMBER: 573-690-7209	
REPRESENTING: MISSOURI GPM CONSULTING, UNITED STATES CHAMBER		TITLE:	
ADDRESS: 314 EAST HIGH STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/4/2021 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JAMES HARRIS		PHONE NUMBER: 573-761-7875	
REPRESENTING: OPPORTUNITY SOLUTIONS PROJECT		TITLE:	
ADDRESS: 122 EAST HIGH STREET, SUITE 200			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/4/2021 12:00 AM	
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WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: JEREMY CADY		PHONE NUMBER: 417-210-3156
REPRESENTING: AMERICANS FOR PROSPERITY		TITLE: STATE DIRECTOR
ADDRESS: PO BOX 94		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65109
EMAIL: infomo@afphq.org	ATTENDANCE: Written	SUBMIT DATE: 3/3/2021 12:32 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I strongly urge you to support H.B. 214 and protect Missouri's independent contractors. Independent contracting has grown significantly over the past several years, up 22 percent from 2001 to 2016. Unfortunately, the increased popularity of these work arrangements has engendered calls in several states and in D.C. to regulate them. Independent contractors contract their services outside the direct control of payers/employers. Independent contractors include gig economy workers, freelancers, many self-employed entrepreneurs, and workers in diverse professions — from yoga instructors to hair stylists to optometrists. Independent contracting allows individuals to enjoy flexible working arrangements that empower them to chart their own career success and create a life that works for them. This means working mothers and fathers, college students, recent graduates, and others can provide valued services in transportation, health care, food delivery, and other industries, while tending to other priorities in their lives they wish to pursue. Rather than increase the barriers independent contracting face, you should protect these individuals and defend flexible work by supporting H.B. 214. This is important work. After all, roughly one-in-ten American workers are independent contractors.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MATTHEW PANIK		PHONE NUMBER: 573-634-3511	
REPRESENTING: MISSOURI CHAMBER OF COMMERCE AND INDUSTRY		TITLE: VICE PRESIDENT, GOVERNMENTAL AFFAIRS	
ADDRESS: 428 E CAPITOL AVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: mpanik@mochamber.com	ATTENDANCE: Written	SUBMIT DATE: 3/3/2021 4:50 PM	
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The Chamber supports clarifying how workers are classified as independent contractors or employees. Employers, businesses, and workers should have access to flexible, objective standards to make determinations that best suit all of their needs. Currently, the way workers are classified is not clear, and leads to confusion and uncertainty. Outlining a clear test that is easily understood will benefit all parties.



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WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: JACOB HUMMEL		PHONE NUMBER: 573-634-2115
BUSINESS/ORGANIZATION NAME: MISSOURI AFL-CIO		TITLE: PRESIDENT
ADDRESS: 131 E. HIGH STREET SUITE 100		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL: jakehummel@moaflcio.org	ATTENDANCE: Written	SUBMIT DATE: 3/4/2021 9:41 AM

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Missouri House Committee on Economic Development Chair Representative Grier Honorable Representatives of the Committee, The Missouri AFL-CIO, the voice for working Missourians, respectfully opposes House Bill 214. One of the greatest threats to working people in Missouri is worker misclassification. Worker misclassification disrupts the balance of the employer-employee relationship by artificially reducing the rights and remedies the employee has access to. House Bill 214 doesn't seek to end the problem of worker misclassification through increased enforcement, it seeks to codify that misclassification into law. House Bill 214 is a direct threat to workers that have been injured, harassed or discriminated against on the job. It seeks to reduce the responsibilities of the employer without providing a fundamental independence to the worker. While House Bill 214 is filled with friendly sounding catch-phrases, the exceptions and options built into the bill will only further rig the economy against working people and further reduce Missourians rights on the job. The Missouri AFL-CIO respectfully urges a "No" vote on House Bill 214. Jacob Hummel President Missouri AFL-CIO



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: MARK DALTON		PHONE NUMBER: 314-644-4800	
BUSINESS/ORGANIZATION NAME: ST. LOUIS-KANSAS CITY CARPENTERS REGIONAL COUNCIL		TITLE: POLITICAL DIRECTOR	
ADDRESS: 1401 HAMPTON AVENUE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63139
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/4/2021 12:00 AM	
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: PAUL A LEYKAMP		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: leykamp.paul@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/3/2021 3:43 PM

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This bill seems to allow businesses to reclassify workers as something less than employees to avoid having to pay worker's compensation. This is very anti-worker rights.