

SECOND REGULAR SESSION

HOUSE BILL NO. 1641

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE COLEMAN (32).

3269H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapters 292 and 537, RSMo, by adding thereto two new sections relating to vaccinations required by employers, with an emergency clause.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapters 292 and 537, RSMo, are amended by adding thereto two new sections, to be known as sections 292.643 and 537.1410, to read as follows:

292.643. 1. For purposes of this section, the term "employer" means any person employing an employee or acting directly or indirectly in the interest of an employer in relation to an employee.

2. Any employer who requires employees to undergo or prove receipt of a vaccination against any disease as a condition or term of employment or continued employment shall exempt an employee from the vaccination requirement if:

(1) The employee claims a religious or conscientious objection to the required vaccination in a written document submitted to the employer;

(2) The employee provides the employer with satisfactory evidence of acquired immunity to the disease; or

(3) The employee provides the employer with a written statement from a licensed physician indicating that vaccination against the disease is medically contraindicated for the employee.

537.1410. 1. For purposes of this section, the term "employer" means any person employing an employee or acting directly or indirectly in the interest of an employer in relation to an employee.

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

4 **2. Any employer who requires employees to undergo or prove receipt of a**
5 **vaccination against any disease as a condition or term of employment or continued**
6 **employment shall be liable to such employees for damages or injury arising from the**
7 **required vaccination.**

 Section B. Because immediate action is necessary to address the responsibilities of
2 employers who mandate vaccinations for their employees, the enactment of sections 292.643
3 and 537.1410 of section A of this act is deemed necessary for the immediate preservation of
4 the public health, welfare, peace, and safety, and is hereby declared to be an emergency act
5 within the meaning of the constitution, and the enactment of sections 292.643 and 537.1410
6 of section A of this act shall be in full force and effect upon its passage and approval.

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