



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 1709		DATE: 1/12/2022	
COMMITTEE: Judiciary			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ANDREW CRAIG		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ap_andy@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 1:51 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

To Whom It May Concern:Hello, I have been a public-school teacher in the state of Missouri for the St. Louis Public School District for the past five years. I hold a DESE teaching certificate in CTE. I teach in a unique and specialized aviation maintenance training program for Saint Louis Public Schools which when successfully completed results in an FAA awarded certificate allowing a student to gain employment in the aviation industry upon completion of the program. When the district decided to impose a vaccine mandate upon all teachers in the district, I applied for a religious exemption and was subsequently denied. I have been told the district denied all religious exemptions for the Covid Vaccine Mandate. Furthermore, the district would not allow staff the option of testing rather than vaccination. Included in my religious exemption request was a signed letter from my pastor and a detailed explanation as to why I could not participate in something that violates my religious beliefs. My request was denied citing "inadequate information". I immediately requested an appeal of their decision and provided even more documentation from various religious scholars and clergy supporting my beliefs. I was denied once again and was told the decision was final. I then requested information regarding the procedure for filing an internal complaint that my religious rights were being violated. I was informed that there was no process for filing a complaint for religious discrimination. I was then placed on unpaid leave.I have been one of many teachers placed on unpaid administrative leave for almost three months. The district tells us that we are still employees, but my position has been posted on their website and I haven't received a paycheck during this time. My unemployment claim was originally denied, but finally approved upon appeal. In addition, I have retained an attorney and had to pay thousands in fees to fight this injustice. I have contacted the Governor's office multiple times only to be told that there is nothing the Governor can do. It is sad that the state of Missouri allows its citizens and public-school teachers to be treated this way.Anything that can be done to help public school teachers and others in this situation would be greatly appreciated. God Bless,Andrew Craig



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ANGELA BRUNE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: angela.m.brune@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 11:33 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ARNIE C. AC DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 11:55 PM	
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I am in Support of Personal Choice



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CATHY BOERO		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: HANNAH HUFF		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: hhuff08@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 1/11/2022 8:33 PM
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No one should be forced to have a medical procedure ever, particularly one that is experimental. We need to reinforce medical freedom in our state.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JAIME JOHNSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: jaimejohnson314@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 9:57 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JANET HENNESSEY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: yodabird1@hotmail.com	ATTENDANCE: Written		SUBMIT DATE: 1/12/2022 8:53 PM

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Vaccines should not be mandated. We hav3 medical freedoms in this country and I know many people who have died or been injured by this experimental vaccine.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: JENNIFER STOCK		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: jmariestock@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 10:36 PM
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Please protect the rights of my children and the bodily autonomy of every citizen in Missouri. Our great state needs your help in keeping our bodies sovereign, to keep our jobs, to allow our children in schools to be freely educated without discrimination or segregation based on their vaccination status. Please protect our rights and stop the overreaching mandates and stop forced vaccination. These urgent matters can be shielded with your actions made here to protect the rights of every family in the state of Missouri. Your actions NOW will determine not only the future of my children, of my children's children, but of every generation to come. Please take a stand. Thank you.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KATIE BECKER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: Ktbecker33@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 8:58 PM

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Employees should not treat employees with different medical histories differently Bc of those histories, including vaccination status. Personal medical history is just that, personal.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARY CREMER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: marycremer@mchsi.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 12:30 AM

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I support this bill due to the word "requires". Medical Freedom is so important. We have lost this in our great country. I do not want the government as my doctor!



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MARY HALEY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: mary.Haley1@live.ca	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 8:35 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

My name is Mary Haley and I am a Missouri constituent in Howell County. I support HB 1709 because of my family. It is important to me that Missouri citizens should not be required to receive a medical treatment that is still under safety trials, without the full scope of their side effects being known. My sister-in-law has a degenerative auto immune disease that doesn't allow her to even receive most vaccines at all. She is on a special auto immune protocol diet because even certain normal foods can have a drastic negative effect on her health. Should someone like her be forced to receive a medical treatment that is still experimental in order to not lose her job or face medical discrimination? This bill is a small but important step in protecting the right of Missouri citizens to make the right medical decisions over their own bodies.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ANGELIQUE CHAVERRI		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: adaughteroftheking@hotmail.com	ATTENDANCE: Written		SUBMIT DATE: 1/11/2022 9:02 PM
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Do not allow the Feds to determine what is required and what is not. They have proven they cannot be trusted. This must be a personal decision.



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WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: BOB JACOBI		PHONE NUMBER: 816-501-4565
BUSINESS/ORGANIZATION NAME: LABOR-MANAGEMENT COUNCIL OF GREATER KANSAS CITY		TITLE: EXECUTIVE DIRECTOR
ADDRESS: 1100 ROCKHURST ROAD		
CITY: KANSAS CITY		STATE: MO
		ZIP: 64110
EMAIL: bob.jacobi@rockhurst.edu	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 11:47 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Welcome back to session! We appreciate your service and wish you good health as you reconvene for the vitally important business of Missouri government. As an association of management and labor, the Labor-Management Council has a deep interest in the safety and economic success of Missouri businesses, workers and customers. We also respect the right of businesses to make decisions best for their enterprise within reasonable limits of public interest. The experience of our member organizations in construction, health care, manufacturing, entertainment, utilities and government during the pandemic therefore led us to unanimously adopt a position opposing legislation that prohibits employers from requiring workers to be vaccinated (except for religious and health exemptions). Therefore we have grave concerns about these bills you will be hearing Jan. 12 in the Judiciary Committee: HBs 1686, 1709, 1719, 1768, 1691 and 2358. We urge the Committee to allow employers to retain the right to maintain safe workplaces and customer experiences as meets their needs, while allowing respect for individual health and religious differences. To do otherwise jeopardizes the economic viability of many Missouri businesses, who may find operating difficult or impossible without being able to ensure workers and customers the safest possible environment and being able to meet federal requirements. Please let me know if you have questions. Thank you for your service to Missouri. Sincerely, Bob Jacobi Executive Director Labor-Management Council of Greater Kansas City



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: CHRIS LONG		PHONE NUMBER: 573-680-9175	
REPRESENTING: ST. LOUIS AREA BUSINESS HEALTH COALITION		TITLE:	
ADDRESS: 1319 FRIENDSHIP RD			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: DAVID OVERFELT		PHONE NUMBER: 573-635-2524	
REPRESENTING: MISSOURI RETAILERS ASSOCIATION; MISSOURI TIRE INDUSTRY ASSOCIATION; MISSOURI GROCERS ASSOCIATION		TITLE: PRESIDENT	
ADDRESS: 618 E CAPITOL			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: dave@moretailers.com	ATTENDANCE: In-Person	SUBMIT DATE: 1/12/2022 12:31 PM	
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My national affiliates and state peers in the proper federal districts are all named in the challenge of the National Covid Vaccine mandates before SCOTUS. We oppose all mandates including additional civil liability for employers.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: HEIDI SUTHERLAND		PHONE NUMBER: 573-636-5151	
REPRESENTING: MO STATE MEDICAL ASSOCIATION		TITLE:	
ADDRESS: 113 MADISON ST			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: IAN K. HORNSTRA, MD, PHD		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: ianhornstra@msn.com		ATTENDANCE: Written	SUBMIT DATE: 1/11/2022 8:23 PM
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JORGEN SCHLEMEIER		PHONE NUMBER:	
REPRESENTING: MO ASSISTED LIVING ASSOCIATION		TITLE:	
ADDRESS: 213 E. CAPITOL AVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: KARA CORCHES		PHONE NUMBER: 573-634-3511	
REPRESENTING: MISSOURI CHAMBER OF COMMERCE AND INDUSTRY		TITLE: VP OF GOVERNMENTAL AFFAIRS	
ADDRESS: 428 E. CAPITOL AVE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: kcorches@mochamber.com	ATTENDANCE: In-Person	SUBMIT DATE: 1/12/2022 4:43 PM	
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Verbal testimony in committee in opposition



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: NIKKI STRONG		PHONE NUMBER: 573-893-2060	
REPRESENTING: MO HEALTH CARE ASSOCIATION		TITLE:	
ADDRESS: 236 METRO DR			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: RAY MCCARTY		PHONE NUMBER: 573-634-2246	
REPRESENTING: ASSOCIATED INDUSTRIES OF MISSOURI		TITLE:	
ADDRESS: 3234 W. TRUMAN BLVD			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL:	ATTENDANCE:	SUBMIT DATE: 1/12/2022 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SHERYL FOSTER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: emailfromsheryl@yahoo.com		ATTENDANCE: Written	SUBMIT DATE: 1/11/2022 10:29 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: STACY GRIFFIN		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: griffin3rjs@yahoo.com		ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 3:35 PM
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I oppose this bill.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: WILLIAM B BATES		PHONE NUMBER: 573-635-6244	
BUSINESS/ORGANIZATION NAME: LEADINGAGE MISSOURI		TITLE: CEO	
ADDRESS: 3412 KNIPP DRIVE, SUITE 102			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL: billbates@leadingagemissouri.org	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 1:33 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

LeadingAge Missouri (LA MO) is an association of 130 largely non-profit senior living and healthcare providers across Missouri. LA MO members deliver the full continuum of aging services, including nursing home care, assisted living, hospice, home & community-based services, adult day care and affordable and market rate senior housing. LA MO offers no expertise or opinion to Missouri policymakers about appropriate workforce policies and practices for Missouri government employers or for private business employers outside aging services as regards COVID-19 vaccination requirements. Further, LA MO will not oppose narrowly-drawn and verifiable religious or medical exceptions to any workforce COVID-19 vaccination requirements – either within or outside the field of senior living and healthcare. However, LA MO believes providers of aging services must be exempted from any state law that would impede or restrict aging services providers from delivering the safest, best care and services to Missourians entrusted to them. Aging services providers serve, protect, and care for Missouri’s most vulnerable population – those 65 and older – who often have underlying healthcare conditions and who are overwhelmingly the most susceptible to negative health consequences or death from COVID-19. To protect Missourians entrusted to their care, and to provide the safest, best senior care and services possible, Missouri aging services providers must be afforded professional discretionary flexibility to “do no harm” to patients and residents by ensuring that aging services personnel caring for members of the most vulnerable population do not transmit COVID-19 to those for whom they are providing comfort, care, and services. Aging services providers should be left to exercise professional judgement – based on verifiable science, accepted healthcare practices and protocols, and competitive market forces that dictate healthcare delivery – on how to deliver the safest and best care, comfort and services to Missouri’s highly vulnerable patients and residents in different settings. In addition, LA MO believes the State of Missouri should await information, direction and guidance that will result from legal challenges to federally imposed COVID-19 vaccination mandates applied to healthcare settings and to businesses with more than 100 employees. The U.S Supreme Court will soon rule on lower court injunctive relief associated with challenges to CMS and OSHA federal mandates. This Supreme Court ruling, coupled with final decisions on the underlying lawsuits challenging the mandates, will deliver preemptive constraints and otherwise inform boundaries for state policies related to the application of COVID-19 workforce mandates for many aging services providers. Many aging services providers (employers) are subject to federal regulatory authority related to senior living and healthcare operations and reimbursement. Accordingly, LA MO urges Missouri to await judicial action to inform Missouri policy.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SCOTT HEISER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: Sheiser1980@protonmail.com		ATTENDANCE: Written	SUBMIT DATE: 1/11/2022 9:11 PM
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No vaccines should be mandated by the government or the state. What an individual chooses to do medically with their body is the choice of that person and no governing body or employer has the right to mandate what a citizen of our free country has to do with regards to medical choices.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: STACEY HEISER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: stacey.tonin@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 1/11/2022 9:10 PM
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It is unlawful to mandate ANY medical procedure whether it is FDA approved or not. My body is not the property of my employer or the state. Please take this a step further and outlaw mandates on ANY medical procedure.



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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: TAMMY L O'CONNOR		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: toconnor3@hotmail.com	ATTENDANCE: Written	SUBMIT DATE: 1/12/2022 3:12 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am a teacher employed by St. Louis Public Schools. As of October 18, 2021, I was placed on unpaid administrative leave for not getting a Covid-19 vaccine. Per the district's policy for Covid-19 vaccines, I submitted my sincerely held religious belief in a detailed request for a religious exemption. The form provided by the district was used and I completed all parts. The district has denied all religious exemptions for employees who were working for the district prior to October 15th deadline. Mr. Charles Burton, Director of Human Resources, verified this in a deposition taken by my attorney, Kevin Kasper, and he also verified it on December 16th during my hearing with the district. They claim I violated district policy by not getting a vaccine. Their policy states employees may request religious exemptions, but they granted no religious exemptions. It is January 12, 2022, and I have heard no ruling on my hearing and the district has stated I was suspended so I am waiting for a date for an appeal of my unemployment claim. The paperwork the district gave me placed me on unpaid administrative leave, not suspension. I don't understand how I have no appeal date since my attorney submitted that on 12/29/2021. How does Missouri allow employers to deny constitutional rights of free exercise of religion? I will not take a vaccine tested and/of developed/created/made using aborted fetal cells. I have been with the St Louis Public Schools since 2008 and I have not had any discipline issues. As the legislative branch of Missouri, you need to protect your citizens, especially their constitutional rights with religion being vital.