



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1768</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALICE CROCKETT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>ab60lee@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 10:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Any kind of discrimination is not permissible. Everyone should have a choice about what they put inside their body without coercion and or negative ramifications.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ALISSA JOHNSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>alissa73@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 9:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I support this bill and believe that individuals should have autonomy over their own body where vaccines are concerned.**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMIRA HERNDON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Asherndon7235@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 3:19 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I have been working for St. Louis Public Schools for 24 years. All those years have been at the same school. I have formed great relationships with families, students, and staff. This year, my district put out a mandate for all employees to get vaccinated, but they allowed for medical and religious exemptions. I filed for a religious exemption expecting to get an accommodation of testing twice a week (which was part of the district's mandate). My religious exemption was denied with no explanation. Some medical exemptions were accepted, but no religious exemptions were accepted. None! That is discrimination! Since my religious exemption was denied I have been on administrative unpaid leave since October 19, 2021. My hearing (due process) for this was scheduled for December 1, 2021 originally and has been pushed back twice!! Niv it is January 2022 and there seems to be no end in site! St. Louis Public Schools is also blocking unemployment! I don't understand how the school district is able to get away with breaking their own policies and the law! I feel like I am being held hostage because they will not comply with the law. My livelihood is in jeopardy because of this. I hope that this bill will pass to help me and many other employees like me. Thank you!



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANDREW CRAIG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>liketorun@protonmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:04 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

To Whom It May Concern:Hello, I have been a public-school teacher in the state of Missouri for the St. Louis Public School District for the past five years. I hold a DESE teaching certificate in CTE. I teach in a unique and specialized aviation maintenance training program for Saint Louis Public Schools which when successfully completed results in an FAA awarded certificate allowing a student to gain employment in the aviation industry upon completion of the program. When the district decided to impose a vaccine mandate upon all teachers in the district, I applied for a religious exemption and was subsequently denied. I have been told the district denied all religious exemptions for the Covid Vaccine Mandate. Furthermore, the district would not allow staff the option of testing rather than vaccination. Included in my religious exemption request was a signed letter from my pastor and a detailed explanation as to why I could not participate in something that violates my religious beliefs. My request was denied citing "inadequate information". I immediately requested an appeal of their decision and provided even more documentation from various religious scholars and clergy supporting my beliefs. I was denied once again and was told the decision was final. I then requested information regarding the procedure for filing an internal complaint that my religious rights were being violated. I was informed that there was no process for filing a complaint for religious discrimination. I was then placed on unpaid leave.I have been one of many teachers placed on unpaid administrative leave for almost three months. The district tells us that we are still employees, but my position has been posted on their website and I haven't received a paycheck during this time. My unemployment claim was originally denied, but finally approved upon appeal. In addition, I have retained an attorney and had to pay thousands in fees to fight this injustice. I have contacted the Governor's office multiple times only to be told that there is nothing the Governor can do. It is sad that the state of Missouri allows its citizens and public-school teachers to be treated this way.Anything that can be done to help public school teachers and others in this situation would be greatly appreciated. God Bless,Andrew Craig



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANGELA BRUNE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>angela.m.brune@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:16 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I support this bill. Title VII of the Civil Rights Act (42 U.S. Code § 2000e) prohibits discrimination against a sincerely held religious belief, practice, or observance. As enforced by the U.S. Equal Employment Opportunity Commission, Title VII requires employers to reasonably accommodate an employee's sincerely held religious belief, practice, or observance. No employer should ever discriminate an individual based on their own personal, private medical decision which is none of their business to begin with.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANGELIQUE CHAVERRI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>adaughteroftheking@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 9:02 PM</b>
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**I support this bill!**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ARNIE C. AC DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:55 PM</b>
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**I am in Support of Personal Choice**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CATHY BOERO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HANNAH HUFF</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hhuff08@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 8:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Employers should never discriminate against their employees. They definitely should not discriminate against them based on their medical choices. A person's medical choices are their own private business. No employer should be allowed to discriminate based on a private choice that their employees make.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAIME JOHNSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jaimejohnson314@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 10:00 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANET HENNESSEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>yodabird1@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 8:53 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Vaccines should not be mandated. We hav3 medical freedoms in this country and I know many people who have died or been injured by this experimental vaccine.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JENNEL HOUTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wjhouts@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 6:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I support this bill. Discrimination of any kind is unacceptable. And unfortunately, over the last year, many people have lost their jobs because they didn't want to get a medical treatment their employers wanted to force on them. This is WRONG.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER STOCK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jmariestock@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 10:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please protect the rights of my children and the bodily autonomy of every citizen in Missouri. Our great state needs your help in keeping our bodies sovereign, to keep our jobs, to allow our children in schools to be freely educated without discrimination or segregation based on their vaccination status. Please protect our rights and stop the overreaching mandates and stop forced vaccination. These urgent matters can be shielded with your actions made here to protect the rights of every family in the state of Missouri. Your actions NOW will determine not only the future of my children, of my children's children, but of every generation to come. Please take a stand. Thank you.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATIE BECKER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Ktbecker33@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 8:58 PM</b>
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**No employer should infringe on bodily autonomy, nor coerce or force medical procedures.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY CREMER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>marycremer@mchsi.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 12:40 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Just by reading the summary, I am in support of this bill. Employers need employees, and employees need employment. Discrimination is not good.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY HALEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Mary.Haley1@live.ca</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 8:44 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Mary Haley and I am a Missouri constituent in Howell County. I support HB 1768 because of my family. My sister-in-law has a degenerative auto immune disease that doesn't allow her to even receive most vaccines. She is on a special auto immune protocol diet because even certain foods can drastically, negatively effect her condition. Should someone like her face continual medical discrimination for a refusing a vaccine that could literally cause her body to attack itself and die? These decisions are far reaching and effect real people's lives. I think it is important to pass this bill to help protect Missouri citizen's right to make medical decisions for their own bodies without fear of losing their livelihoods or fear of discrimination in the work place making their daily work lives a hardship. An employer should not be allowed to legally discriminate against an employee in compensation or in a term, condition or privilege of employment based on the employees COVID-19 vaccination status. Each Missouri citizen should have the right to make the proper medical decision for their own body without fear of discrimination at work.





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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MICHELLE L. JOHNSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>teachme35@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 9:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I have been placed on administrative unpaid leave with the St Louis Public School District without any relief or accommodations for my sincerely held religious beliefs. The district mandated the vaccine and stated they would accept applications for religious and medical exemptions. Zero religious exemptions were approved and I'm awaiting a hearing to be terminated because I would not take the vaccine after they denied my application. They will not allow for the option to test. Please help



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>REBECCA WHITE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jc_1me@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 9:09 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I support this bill. To require people in any business or as a consumer to be forced to take an experimental shot to do business either as a business owner or consumer is against the Nuremberg code. The covid shots made by Pfizer, Moderna, Jansen (Johnson and Johnson) are not vaccines and have no health contribution, but are mere experiments on humanity. But even if a new vaccine for any illness is created, no one should be required to take it for any reason, and should only be voluntary. 2. All vaccines, no matter how made, or whether unapproved or approved by the FDA, whether created with antibodies or mRNA qualities or any other scientific approach or technology, if required for an employee or consumer is a form of discrimination against those who choose not to take it. To force, coerce, manipulate, deny employment is wrong for US policy, based on Human Rights, EEOC, HIPPA, and Title IX non-discrimination Regulations. 3. To require a human to inject, swallow, drink, mark body, and carry an identification card or other tracking device, indicating a human status of health, is against the previous regulations and a violation of the Constitution freedom to assemble as well, no matter if 2 or 2 million or 2 Thousand million assemble. To demand a vaccination violates the right to assemble. 4. A US Citizen, and all humanity, should retain 100% power over their own health choices, without coercion, manipulation, force, that threatens a person's livelihood or right to consume products of any type, necessity or luxury. 5. At its core any such vaccination requirement is a discrimination against employees, business owners, CEOs, consumers, clients rights to free market. The President of the United States, Joseph Biden, is attempting to Mandate any varied level of medical requirements to maintain or obtain employment, or do business, but such a mandate is also 100% against the Constitution that ensures full rights to buy, sell, gain employment, assemble, with no fear of retaliation of any level from any organization or business or government entity, for not complying with medical rape, rape meaning a forced or coercion to take any medicine, no matter if injected or taken by mouth or any other physical form. Bottom line: Stand for the Constitution and reject all vaccination requirements for all US Citizens, by passing this bill, no matter how employed, where employed, full or part time, and reject all vaccination requirements for consumers also.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SCOTT HEISER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Sheiser1980@protonmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 9:11 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHERI DAWN DOWIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sheridowis@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 8:25 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

In August of 2021, my school district, St. Louis Public Schools, mandated a Covid-19 vaccine for all employees by September 24th. Not only were we required to submit our vaccination status, but that vaccination status was not kept confidential, which immediately created a hostile working environment. After being informed by HR that we could complete an exemption form due by September 24th, I filled out the appropriate district form required and emailed it to the director of HR and the paralegal, as instructed. Within 2 hours of submitting my email, I received an email back informing me that my request had been denied. I checked Microsoft Insights, which is part of the Microsoft program available to Outlook users, to see how long my email had been viewed by the district. I was shocked to read that my email was viewed for only "a few seconds." Not only was that not enough time to read my exemption request, but that is not even enough time to download the document attached to read it outside of Outlook. It was clear, then, that the district simply did not care to read why I was requesting an exemption, but was just going through the formality of asking for exemptions with no intention of granting any. My suspicion was solidified when I later spoke to the director of HR on the phone and he told me that they did not approve any religious exemptions. Additionally, weekly testing was deemed "not safe enough." When I asked what the next step was, he told me that the "goal is ultimately termination." As of October 15th, all unvaccinated employees, myself included, were put on leave without pay. Not only did the district infringe my religious rights under the guise that a free public education outweighs my religious freedoms, but the district has done a major disservice to those kids they were supposedly trying to "protect." The most egregious part of this process, aside from requiring the vaccine to begin with, was that my religious exemption was not even reviewed and was never even taken into consideration.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1768</b>		DATE: <b>1/12/2022</b>	
COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STACEY HEISER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stacey.tonin@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/11/2022 9:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Employment should not be based on vaccination status of a vaccine that does not prevent catching or transmitting a disease.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STACY GRIFFIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stacygriffin3@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 3:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I support this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAMMY L O'CONNOR</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>toconnor3@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 3:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a teacher employed by St. Louis Public Schools. As of October 18, 2021, I was placed on unpaid administrative leave for not getting a Covid-19 vaccine. Per the district's policy for Covid-19 vaccines, I submitted my sincerely held religious belief in a detailed request for a religious exemption. The form provided by the district was used and I completed all parts. The district has denied all religious exemptions for employees who were working for the district prior to October 15th deadline. Mr. Charles Burton, Director of Human Resources, verified this in a deposition taken by my attorney, Kevin Kasper, and he also verified it on December 16th during my hearing with the district. They claim I violated district policy by not getting a vaccine. Their policy states employees may request religious exemptions, but they granted no religious exemptions. It is January 12, 2022, and I have heard no ruling on my hearing and the district has stated I was suspended so I am waiting for a date for an appeal of my unemployment claim. The paperwork the district gave me placed me on unpaid administrative leave, not suspension. I don't understand how I have no appeal date since my attorney submitted that on 12/29/2021. How does Missouri allow employers to deny constitutional rights of free exercise of religion? I will not take a vaccine tested and/of developed/created/made using aborted fetal cells. I have been with the St Louis Public Schools since 2008 and I have not had any discipline issues. As the legislative branch of Missouri, you need to protect your citizens, especially their constitutional rights with religion being vital.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TERRI CARLIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>taztac1963@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 6:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I believe this is a personal medical choice. Also those with vaccines and masks still get and spread covid. I believe that discrimination is wrong and the people who are being punished by this are the ones who showed up to work during the bad part of pandemic. I dont think osha should be able to enforce this also





MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WAYNE WAMSLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>jwamsley70@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:27 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

If the federal mandate is upheld, I risk losing my job. I have been employed for 27 years with the same company and through no fault of my employer, due to a government requirement, they would have to let me go. It is not just me feeling the pressure. I have had conversations with others who also refuse to get the shot and are worried about what it could mean for their jobs. On the other hand, several people from my workplace have gotten the experimental treatment because they feared losing their job. Yet many of those same people have tested positive with COVID-19 despite receiving the shot. My family has made the decision to wait until long term studies have been performed before we will even consider the experimental MRna treatment as an option, despite the potential consequences. My family had COVID last year. While my wife and son's symptoms were similar to a cold or the normal flu, I was hospitalized for just under a week before I recovered. So I fully understand the seriousness of the COVID-19 virus. But I made a full recovery without the experimental shots. I believe it is the choice of an individual to take an experimental treatment. They should not be coerced by a governmental mandate threatening their livelihood. Many people in Missouri will be out of work if this goes through. I know I am not alone. Others will make the same choices that my family and I are making and it will have a profoundly negative impact not only on individuals but on the economy as a whole. Thank you for your time.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>BOB JACOBI</b>		PHONE NUMBER: <b>816-501-4565</b>
BUSINESS/ORGANIZATION NAME: <b>LABOR-MANAGEMENT COUNCIL OF GREATER KANSAS CITY</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>
ADDRESS: <b>1100 ROCKHURST ROAD</b>		
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>
		ZIP: <b>64110</b>
EMAIL: <b>bob.jacobi@rockhurst.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:47 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Welcome back to session! We appreciate your service and wish you good health as you reconvene for the vitally important business of Missouri government. As an association of management and labor, the Labor-Management Council has a deep interest in the safety and economic success of Missouri businesses, workers and customers. We also respect the right of businesses to make decisions best for their enterprise within reasonable limits of public interest. The experience of our member organizations in construction, health care, manufacturing, entertainment, utilities and government during the pandemic therefore led us to unanimously adopt a position opposing legislation that prohibits employers from requiring workers to be vaccinated (except for religious and health exemptions). Therefore we have grave concerns about these bills you will be hearing Jan. 12 in the Judiciary Committee: HBs 1686, 1709, 1719, 1768, 1641 and 2358. We urge the Committee to allow employers to retain the right to maintain safe workplaces and customer experiences as meets their needs, while allowing respect for individual health and religious differences. To do otherwise jeopardizes the economic viability of many Missouri businesses, who may find operating difficult or impossible without being able to ensure workers and customers the safest possible environment and being able to meet federal requirements. Please let me know if you have questions. Thank you for your service to Missouri. Sincerely, Bob Jacobi Executive Director Labor-Management Council of Greater Kansas City



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>CHRIS LONG</b>		PHONE NUMBER: <b>573-680-9175</b>	
REPRESENTING: <b>ST. LOUIS AREA BUSINESS HEALTH COALITION</b>		TITLE:	
ADDRESS: <b>1319 FRIENDSHIP RD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DAVID METTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>metts800@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 6:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAVID OVERFELT</b>		PHONE NUMBER: <b>573-635-2524</b>	
REPRESENTING: <b>MISSOURI RETAILERS ASSOCIATION; MISSOURI TIRE INDUSTRY ASSOCIATION; MISSOURI GROCERS ASSOCIATION</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>618 E CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>dave@moretailers.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>1/12/2022 12:31 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**My national affiliates and state peers in the proper federal districts are all named in the challenge of the National Covid Vaccine mandates before SCOTUS. We oppose all mandates including additional civil liability for employers.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>HEIDI SUTHERLAND</b>		PHONE NUMBER: <b>573-636-5151</b>	
REPRESENTING: <b>MO STATE MEDICAL ASSOCIATION</b>		TITLE:	
ADDRESS: <b>113 MADISON ST</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>IAN K. HORNSTRA, MD, PHD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ianhornstra@msn.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 8:23 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JULIE GAEBE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>juliegaebe@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 10:09 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Employers, owners, and individuals should be able to mandate vaccines for anyone who could infect themselves or their customers, clients, or associates.**





MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>KARA CORCHES</b>		PHONE NUMBER: <b>573-634-3511</b>	
REPRESENTING: <b>MISSOURI CHAMBER OF COMMERCE AND INDUSTRY</b>		TITLE: <b>VP OF GOVERNMENTAL AFFAIRS</b>	
ADDRESS: <b>428 E. CAPITOL AVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>kcorches@mochamber.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>1/12/2022 4:43 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Verbal testimony in committee in opposition**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>NIKKI STRONG</b>		PHONE NUMBER: <b>573-893-2060</b>	
REPRESENTING: <b>MO HEALTH CARE ASSOCIATION</b>		TITLE:	
ADDRESS: <b>236 METRO DRIVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>PAUL LEYKAMP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>leykamp.paul@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 5:01 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Good to know that viral marketing campaigns like the Anti-vax movement is alive and well.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RAY MCCARTY</b>		PHONE NUMBER: <b>573-634-2246</b>	
REPRESENTING: <b>ASSOCIATED INDUSTRIES OF MISSOURI</b>		TITLE:	
ADDRESS: <b>3234 W. TRUMAN BLVD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>SHANNON COOPER</b>		PHONE NUMBER: <b>660-890-1432</b>	
REPRESENTING: <b>KANSAS CITY CHAMBER OF COMMERCE</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>208 MADISON STREET</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>cooper@thegiddensgroup.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:30 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**On behalf of the Kansas City Chamber of Commerce, we are opposed to provisions included in this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SHERYL FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emailfromsheryl@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 10:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>WILLIAM B BATES</b>		PHONE NUMBER: <b>573-635-6244</b>	
BUSINESS/ORGANIZATION NAME: <b>LEADINGAGE MISSOURI</b>		TITLE: <b>CEO</b>	
ADDRESS: <b>3412 KNIPP DRIVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>billbates@leadingagemissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:28 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

LeadingAge Missouri (LA MO) is an association of 130 largely non-profit senior living and healthcare providers across Missouri. LA MO members deliver the full continuum of aging services, including nursing home care, assisted living, hospice, home & community-based services, adult day care and affordable and market rate senior housing. LA MO offers no expertise or opinion to Missouri policymakers about appropriate workforce policies and practices for Missouri government employers or for private business employers outside aging services as regards COVID-19 vaccination requirements. Further, LA MO will not oppose narrowly-drawn and verifiable religious or medical exceptions to any workforce COVID-19 vaccination requirements – either within or outside the field of senior living and healthcare. However, LA MO believes providers of aging services must be exempted from any state law that would impede or restrict aging services providers from delivering the safest, best care and services to Missourians entrusted to them. Aging services providers serve, protect, and care for Missouri’s most vulnerable population – those 65 and older – who often have underlying healthcare conditions and who are overwhelmingly the most susceptible to negative health consequences or death from COVID-19. To protect Missourians entrusted to their care, and to provide the safest, best senior care and services possible, Missouri aging services providers must be afforded professional discretionary flexibility to “do no harm” to patients and residents by ensuring that aging services personnel caring for members of the most vulnerable population do not transmit COVID-19 to those for whom they are providing comfort, care, and services. Aging services providers should be left to exercise professional judgement – based on verifiable science, accepted healthcare practices and protocols, and competitive market forces that dictate healthcare delivery – on how to deliver the safest and best care, comfort and services to Missouri’s highly vulnerable patients and residents in different settings. In addition, LA MO believes the State of Missouri should await information, direction and guidance that will result from legal challenges to federally imposed COVID-19 vaccination mandates applied to healthcare settings and to businesses with more than 100 employees. The U.S Supreme Court will soon rule on lower court injunctive relief associated with challenges to CMS and OSHA federal mandates. This Supreme Court ruling, coupled with final decisions on the underlying lawsuits challenging the mandates, will deliver preemptive constraints and otherwise inform boundaries for state policies related to the application of COVID-19 workforce mandates for many aging services providers. Many aging services providers (employers) are subject to federal regulatory authority related to senior living and healthcare operations and reimbursement. Accordingly, LA MO urges Missouri to await judicial action to inform Missouri policy.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1768</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERT KELTING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bobby.kelting@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 7:36 PM</b>
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I was employed by St. Louis Public Schools as a middle school teacher. After the school year had started, St. Louis Public Schools enacted a vaccine mandate for all public employees and individuals that come in contact with students inside a St. Louis Public School or school bus. St. Louis Public Schools offered both a medical and religious exemption. I filed for a religious exemption and was denied. When I went to an appeal hearing, St. Louis Public Schools admitted under oath that they had rejected all religious exemptions. It was clear that SLPS was forcing individuals to get the covid vaccine or they were going to lose their job. Offering of the exemptions was a complete sham.