



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALICE CROCKETT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ab60lee@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a 20 year veteran teacher in St. Louis Pubic Schools District. I have submitted a religious exemption and been denied with over 150 other employees. We have been terminated or my status is currently on unpaid administrative leave since October15th 2020. I don't understand. My district is short of all employees and yet the results of this mandate is devastating my district and hurting my students. I just want to teach!



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALISSA JOHNSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>alissa73@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 9:45 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support this bill and believe that individuals should have autonomy over their own body where vaccines are concerned should not be a condition of employment where Covid-19 is concerned.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANDREW CRAIG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>liketorun@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:35 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

To Whom It May Concern:Hello, I have been a public-school teacher in the state of Missouri for the St. Louis Public School District for the past five years. I hold a DESE teaching certificate in CTE. I teach in a unique and specialized aviation maintenance training program for Saint Louis Public Schools which when successfully completed results in an FAA awarded certificate allowing a student to gain employment in the aviation industry upon completion of the program. When the district decided to impose a vaccine mandate upon all teachers in the district, I applied for a religious exemption and was subsequently denied. I have been told the district denied all religious exemptions for the Covid Vaccine Mandate. Furthermore, the district would not allow staff the option of testing rather than vaccination. Included in my religious exemption request was a signed letter from my pastor and a detailed explanation as to why I could not participate in something that violates my religious beliefs. My request was denied citing "inadequate information". I immediately requested an appeal of their decision and provided even more documentation from various religious scholars and clergy supporting my beliefs. I was denied once again and was told the decision was final. I then requested information regarding the procedure for filing an internal complaint that my religious rights were being violated. I was informed that there was no process for filing a complaint for religious discrimination. I was then placed on unpaid leave.I have been one of many teachers placed on unpaid administrative leave for almost three months. The district tells us that we are still employees, but my position has been posted on their website and I haven't received a paycheck during this time. My unemployment claim was originally denied, but finally approved upon appeal. In addition, I have retained an attorney and had to pay thousands in fees to fight this injustice. I have contacted the Governor's office multiple times only to be told that there is nothing the Governor can do. It is sad that the state of Missouri allows its citizens and public-school teachers to be treated this way.Anything that can be done to help public school teachers and others in this situation would be greatly appreciated. God Bless,Andrew Craig



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANGELA BRUNE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>angela.m.brune@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:29 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANGELIQUE CHAVERRI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>adaughteroftheking@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/11/2022 9:02 PM</b>
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**I support this bill!**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. AC DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:55 PM</b>
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**I am in Support of Personal; Choice**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CATHY BOERO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAIME JOHNSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jaimejohnson314@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 10:01 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANET HENNESSEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>yodabird1@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 8:53 PM</b>

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**Vaccines should not be mandated. We hav3 medical freedoms in this country and I know many people who have died or been injured by this experimental vaccine.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JENNEL HOUTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wjhouts@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 6:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This bill is right on -- but I wonder how it would be "proven" that the vaccine actually caused the injury to the employee. Employers will hire big-time attorneys to fight these claims, and I wonder how many employees would get screwed in the end. But vaccines should NEVER be mandated -- the US Supreme Court even said "where there is risk, there must be choice."



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JENNIFER STOCK</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jmariestock@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 10:36 PM</b>	
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Please protect the rights of my children and the bodily autonomy of every citizen in Missouri. Our great state needs your help in keeping our bodies sovereign, to keep our jobs, to allow our children in schools to be freely educated without discrimination or segregation based on their vaccination status. Please protect our rights and stop the overreaching mandates and stop forced vaccination. These urgent matters can be shielded with your actions made here to protect the rights of every family in the state of Missouri. Your actions NOW will determine not only the future of my children, of my children's children, but of every generation to come. Please take a stand. Thank you.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATIE BECKER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Ktbecker33@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 8:58 PM</b>	
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**Forcing a medical procedure is criminal. If an employer makes that decision, accommodations must be made to respect employees religious and medical freedom.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY CREMER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>marycremer@mchsi.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/12/2022 12:49 AM</b>
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I am in support of the intent. However, we are seeing employers mandating the shots due to the government mandate. Exemptions can be applied for, but not always approved. If the employer is following a government mandate, it's hard to hold a business liable. I do agree that if a business decides to mandate something on their own, it should be stopped. Medical freedom is so important.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SCOTT HEISER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Sheiser1980@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 9:11 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STACEY HEISER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stacey.tonin@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>1/11/2022 9:10 PM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STACY GRIFFIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stacygriffin3@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 3:40 PM</b>
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**I support this bill.**





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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>BOB JACOBI</b>		PHONE NUMBER: <b>816-501-4565</b>	
BUSINESS/ORGANIZATION NAME: <b>LABOR-MANAGEMENT COUNCIL OF GREATER KANSAS CITY</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>1100 ROCKHURST ROAD</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64110</b>
EMAIL: <b>bob.jacobi@rockhurst.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:47 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Welcome back to session! We appreciate your service and wish you good health as you reconvene for the vitally important business of Missouri government. As an association of management and labor, the Labor-Management Council has a deep interest in the safety and economic success of Missouri businesses, workers and customers. We also respect the right of businesses to make decisions best for their enterprise within reasonable limits of public interest. The experience of our member organizations in construction, health care, manufacturing, entertainment, utilities and government during the pandemic therefore led us to unanimously adopt a position opposing legislation that prohibits employers from requiring workers to be vaccinated (except for religious and health exemptions). Therefore we have grave concerns about these bills you will be hearing Jan. 12 in the Judiciary Committee: HBs 1686, 1709, 1719, 1768, 1641 and 2358. Regarding HB 2358—The “sincerely held beliefs” is very broad; a standard of valid religious and medical exemption reasons is clearer for both employers and employees. When assigning legal liability for medical damages, some degree of negligence is generally required. This bill lacks any such standards in its assignment to the employer (rather than the maker of the vaccine, which would be more in keeping with other laws) to be liable for any such injury. With the exception of workplace safety or whistleblowing for misconduct, Missouri generally does not allow employees who are discharged for refusing an employers’ request to be eligible for unemployment compensation. The legislature in recent years has spent much effort in trying to limit the range of reasons a discharged employee can become eligible for unemployment compensation; this seems a reversal of that philosophy. We urge the Committee to allow employers to retain the right to maintain safe workplaces and customer experiences as meets their needs, while allowing respect for individual health and religious differences. To do otherwise jeopardizes the economic viability of many Missouri businesses, who may find operating difficult or impossible without being able to ensure workers and customers the safest possible environment and being able to meet federal requirements. Please let me know if you have questions. Thank you for your service to Missouri. Sincerely, Bob Jacobi Executive Director Labor-Management Council of Greater Kansas City



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>CHRIS LONG</b>		PHONE NUMBER: <b>573-680-9175</b>	
REPRESENTING: <b>ST. LOUIS AREA BUSINESS HEALTH COALITION</b>		TITLE:	
ADDRESS: <b>1319 FRIENDSHIP RD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAVID OVERFELT</b>		PHONE NUMBER: <b>573-635-2524</b>	
REPRESENTING: <b>MISSOURI RETAILERS ASSOCIATION; MISSOURI TIRE INDUSTRY ASSOCIATION; MISSOURI GROCERS ASSOCIATION</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>618 E CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>dave@moretailers.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>1/12/2022 12:31 PM</b>	
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**My national affiliates and state peers in the proper federal districts are all named in the challenge of the National Covid Vaccine mandates before SCOTUS. We oppose all mandates including additional civil liability for employers.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>HEIDI SUTHERLAND</b>		PHONE NUMBER: <b>573-636-5151</b>	
REPRESENTING: <b>MO STATE MEDICAL ASSOCIATION</b>		TITLE:	
ADDRESS: <b>113 MADISON ST</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>IAN K. HORNSTRA, MD, PHD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ianhornstra@msn.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 8:23 PM</b>
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>KARA CORCHES</b>		PHONE NUMBER: <b>573-634-3511</b>	
REPRESENTING: <b>MISSOURI CHAMBER OF COMMERCE AND INDUSTRY</b>		TITLE: <b>VP OF GOVERNMENTAL AFFAIRS</b>	
ADDRESS: <b>428 E. CAPITOL AVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>kcorches@mochamber.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>1/12/2022 4:43 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Verbal testimony in committee in opposition**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>	
COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>NIKKI STRONG</b>		PHONE NUMBER: <b>573-893-2060</b>	
REPRESENTING: <b>MO HEALTH CARE ASSOCIATION</b>		TITLE:	
ADDRESS: <b>236 METRO DRIVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>PAUL LEYKAMP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>leykamp.paul@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 5:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I'd be all for this if they'd add that getting COVID at work was also an occupational hazard.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>	
COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RAY MCCARTY</b>		PHONE NUMBER: <b>573-634-2246</b>	
REPRESENTING: <b>ASSOCIATED INDUSTRIES OF MISSOURI</b>		TITLE:	
ADDRESS: <b>3234 W. TRUMAN BLVD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>1/12/2022 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>SHANNON COOPER</b>		PHONE NUMBER: <b>660-890-1432</b>
REPRESENTING: <b>KANSAS CITY CHAMBER OF COMMERCE</b>		TITLE: <b>LOBBYIST</b>
ADDRESS: <b>208 MADISON STREET</b>		
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>
		ZIP: <b>65101</b>
EMAIL: <b>cooper@thegiddensgroup.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:32 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**On behalf of the Kansas City Chamber of Commerce, we are opposed to provisions included in this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SHERYL FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emailfromsheryl@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/11/2022 10:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>	
COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>TARA REUTER JOHNSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>trjpeace@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 11:36 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I oppose HB 2358 because it designates the COVID-19 vaccine as an "occupational disease". I don't believe that a vaccine is a disease nor should it be legislated as such.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>
COMMITTEE: <b>Judiciary</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAMMY L O'CONNOR</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>toconnor3@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 3:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a teacher employed by St. Louis Public Schools. As of October 18, 2021, I was placed on unpaid administrative leave for not getting a Covid-19 vaccine. Per the district's policy for Covid-19 vaccines, I submitted my sincerely held religious belief in a detailed request for a religious exemption. The form provided by the district was used and I completed all parts. The district has denied all religious exemptions for employees who were working for the district prior to October 15th deadline. Mr. Charles Burton, Director of Human Resources, verified this in a deposition taken by my attorney, Kevin Kasper, and he also verified it on December 16th during my hearing with the district. They claim I violated district policy by not getting a vaccine. Their policy states employees may request religious exemptions, but they granted no religious exemptions. It is January 12, 2022, and I have heard no ruling on my hearing and the district has stated I was suspended so I am waiting for a date for an appeal of my unemployment claim. The paperwork the district gave me placed me on unpaid administrative leave, not suspension. I don't understand how I have no appeal date since my attorney submitted that on 12/29/2021. How does Missouri allow employers to deny constitutional rights of free exercise of religion? I will not take a vaccine tested and/of developed/created/made using aborted fetal cells. I have been with the St Louis Public Schools since 2008 and I have not had any discipline issues. As the legislative branch of Missouri, you need to protect your citizens, especially their constitutional rights with religion being vital.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 2358</b>		DATE: <b>1/12/2022</b>	
COMMITTEE: <b>Judiciary</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>WILLIAM B BATES</b>		PHONE NUMBER: <b>573-635-6244</b>	
BUSINESS/ORGANIZATION NAME: <b>LEADINGAGE MISSOURI</b>		TITLE: <b>CEO</b>	
ADDRESS: <b>3412 KNIPP DRIVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>billbates@leadingagemissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>1/12/2022 1:28 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

LeadingAge Missouri (LA MO) is an association of 130 largely non-profit senior living and healthcare providers across Missouri. LA MO members deliver the full continuum of aging services, including nursing home care, assisted living, hospice, home & community-based services, adult day care and affordable and market rate senior housing. LA MO offers no expertise or opinion to Missouri policymakers about appropriate workforce policies and practices for Missouri government employers or for private business employers outside aging services as regards COVID-19 vaccination requirements. Further, LA MO will not oppose narrowly-drawn and verifiable religious or medical exceptions to any workforce COVID-19 vaccination requirements – either within or outside the field of senior living and healthcare. However, LA MO believes providers of aging services must be exempted from any state law that would impede or restrict aging services providers from delivering the safest, best care and services to Missourians entrusted to them. Aging services providers serve, protect, and care for Missouri’s most vulnerable population – those 65 and older – who often have underlying healthcare conditions and who are overwhelmingly the most susceptible to negative health consequences or death from COVID-19. To protect Missourians entrusted to their care, and to provide the safest, best senior care and services possible, Missouri aging services providers must be afforded professional discretionary flexibility to “do no harm” to patients and residents by ensuring that aging services personnel caring for members of the most vulnerable population do not transmit COVID-19 to those for whom they are providing comfort, care, and services. Aging services providers should be left to exercise professional judgement – based on verifiable science, accepted healthcare practices and protocols, and competitive market forces that dictate healthcare delivery – on how to deliver the safest and best care, comfort and services to Missouri’s highly vulnerable patients and residents in different settings. In addition, LA MO believes the State of Missouri should await information, direction and guidance that will result from legal challenges to federally imposed COVID-19 vaccination mandates applied to healthcare settings and to businesses with more than 100 employees. The U.S Supreme Court will soon rule on lower court injunctive relief associated with challenges to CMS and OSHA federal mandates. This Supreme Court ruling, coupled with final decisions on the underlying lawsuits challenging the mandates, will deliver preemptive constraints and otherwise inform boundaries for state policies related to the application of COVID-19 workforce mandates for many aging services providers. Many aging services providers (employers) are subject to federal regulatory authority related to senior living and healthcare operations and reimbursement. Accordingly, LA MO urges Missouri to await judicial action to inform Missouri policy.